



## Bosal Afrika Group Health and Safety Policy

We, as Employees of Bosal Afrika Group, a member of the Bosal Group of companies, manufacturers of steel tube, exhausts systems, catalytic converters, vehicle accessories (tow / roll bars, grill guards, brackets) and irrigation systems, are committed to produce high quality products under safe and healthy working conditions through the effective management of our Safety and Health Management System of the Bosal Afrika Group.

We embrace a vision to **"do NO harm"**. In keeping with this vision, all levels of our management are committed to manage and mitigate any potential impact of our operations regarding Safety and Health, and to provide a working environment that is free from any potential hazards and risks.

Management at each Department is accountable for the effective implementation, management and continual improvement of our Safety and Health Management system supported by the factory SHE Controller. This will be achieved through the allocation of appropriate resources, supervising and training of our employees.

In order to achieve our vision to **"do NO harm"**, we are committed to manage Safety and Health as a critical, core business activity by:

- Implementing and maintaining a Safety and Health Management system.
- Complying with all applicable Safety and Health legislation and other requirements to which the Bosal Group subscribes.
- Developing appropriate Safety and Health policies, programmes and procedures.
- Effectively identifying, assessing and controlling our Safety and Health risks to be as low as reasonably practicable using the hierarchy of control.
- Setting appropriate Safety and Health objectives and targets and monitoring progress against these on a regular basis to ensure continual improvement.
- Complying with the Bosal Group set of Safety and Health standards, Key Performance Indicators and to further enhance our Safety and Health Management system by developing factory specific standards and procedures.
- Working towards reducing Occupational Health Illness through a robust medical surveillance program.
- Learning from our Safety and Health related incidents and the implementation of corrective and preventative actions to prevent re-occurrences.
- Auditing internally to our own standards.
- Openly communicating our Policy with our employees, contractors and interested and effected parties.
- Training, supervising and motivating our employees to adopt a **"do NO harm"** culture.

The scope of this Policy covers all our activities, processes and services under the direct control of the Managing Director. This Policy will be reviewed annually in line with the Bosal Group Policy, revised as appropriate and made available to the public upon request.

**Ben Krüger**  
Plant Director Bosal Afrika